

LIST 1. ACLVB KU Leuven Workplace Safety Committee Leuven-Brussels-Antwerp-Limburg White collar employees



What do we stand for? Our priorities

- > Meal vouchers are a healthy(ier) choice for our employees. The selection offered by the non-profit organization ALMA does not meet the KU Leuven employees' needs, and thus fails as a complete personnel restaurant.
- > Wouldn't the mobility policy benefit from a commute / cycling allowance, rather than providing the so-called "(E)2WD" bike, that doesn't answer everyone's needs and are often defective?
- > For years, the work load has been increasing (with this corona pandemic as dreary peak). ACLVB KU Leuven keeps demanding the correct measures and correct wages and overtime or Sunday work time compensations (also for academic personnel!).
- > ACLVB KU Leuven has been insisting repeatedly – without any avail - during these corona situations on granting the fiscally interesting *telework fee* to cover the extra costs in working at home.
- > ACLVB KU Leuven urges specifically for the ATP since 2012 to review the harsh, and sometimes unjust OFD (organization and function design) reality, because of which people are pushed into boxes, and can never advance in their career. OFD 2.0 still has a very long way to go.
- > ACLVB KU Leuven team (45 candidates and a secretary, amongst whom 4 lawyers) support colleagues in need in word and deeds.

Check our website www.aclvbkuleuven.be, and our Facebook page facebook.com/aclvbkuleuven.

[Check our list of candidates and their curriculum vitae](#)

For the curriculum vitae of the candidate, click on the name or the corresponding bullet

<input type="checkbox"/>	Toon Boon	<input type="checkbox"/>	Glenda Morgado	<input type="checkbox"/>	Carine Paulus
<input type="checkbox"/>	Gerda Celis	<input type="checkbox"/>	Chris Depuydt	<input type="checkbox"/>	Martine Raets
<input type="checkbox"/>	Filip Hendrickx	<input type="checkbox"/>	Marianne Verlinden	<input type="checkbox"/>	Donny D'Hont
<input type="checkbox"/>	Filip Laermans	<input type="checkbox"/>	Myriam Verheyden	<input type="checkbox"/>	Ronny Geyssegoms
<input type="checkbox"/>	Mark De Reu	<input type="checkbox"/>	Geert Hiel	<input type="checkbox"/>	Ingrid Franken
<input type="checkbox"/>	Marc Stroobants	<input type="checkbox"/>	Kirsten Verhaegen	<input type="checkbox"/>	Rudi Creemers
<input type="checkbox"/>	Kris Neyens	<input type="checkbox"/>	Peter Maertens	<input type="checkbox"/>	Theo Everaerts
<input type="checkbox"/>	Myriam Swartenbroeckx	<input type="checkbox"/>	Reinhilde Hermans	<input type="checkbox"/>	Stephan Solinas
<input type="checkbox"/>	Karin Dahlem	<input type="checkbox"/>	Patrick Boon	<input type="checkbox"/>	Katty Delecluyse
<input type="checkbox"/>	Jeroen Dejonckere	<input type="checkbox"/>	Barbara De Weerd	<input type="checkbox"/>	Gerit Van Haele
<input type="checkbox"/>	Timothy Callemeijn	<input type="checkbox"/>	Purificacion Morgado	<input type="checkbox"/>	Bavo Meert
<input type="checkbox"/>	Danny Wautraets	<input type="checkbox"/>	Danielle Doens	<input type="checkbox"/>	Joris Van Dyck
<input type="checkbox"/>	Martine Gabriels	<input type="checkbox"/>	Gretl Van Ourti	<input type="checkbox"/>	Patrick Maes
<input type="checkbox"/>	Johan Dormaels	<input type="checkbox"/>	Guy Van Looy	<input type="checkbox"/>	Tom Van der Donck

Toon Boon



CPBW (Workplace Safety Committee) place 1
Ondernemingsraad kaderleden (Works Council Executives) place 1

Since January 1st 1988, Toon has been working at KU Leuven, first as lawyer and as staff member for the rectorate; since 2014 he works as lawyer at the legal department of the Administrative and Central Services Department. In the meantime, Toon was part time cabinet member for 10 years, and was seconded to VLIR or Association KU Leuven for part time engagements.

In his free time, Toon has set up ROB-tv (and was president / vice-president till spring 2019).

Toon performed as personnel representative in the Academic council between 2009-2015, and again since 2019. He participates in the social discussions and acts as representative in the Works council, the Workplace Safety

committee, and Personnel matters committee since 2016.

He concerns himself very much in involving all personnel sections in university policies, and transparency in decision making and communication.

In his free time, he's a fervent biker: his commuting alone is already good for a mere 10000 km/year by bike. Ecological, economical, and healthy.

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Gerda Celis



CPBW (Workplace Safety Committee) place 2
Ondernemingsraad (Works Council) place 6

Gerda is known in first instance as “Gerda from the logistics platform”. She worked there for years als warehouse operator in the Herestraat (near UZ) in the logistics department of “education and research”. Until...this department was cancelled within KU Leuven (and was absorbed by the UZ services). Gerda has been working since February 2020 in the central warehouse at Willem Decroylaan 36.

Gerda is a very accessible person who is always prepared to listen, help when necessary, but especially will guide colleagues with questions to the right person. You can always call or mail her, even in the weekend and on holidays.

In her free time, she can also stand her ground. She is a champion in bumper pool, and plays at the highest level.

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Filip Hendrickx



CPBW (Workplace Safety Committee) place 3
Ondernemingsraad (Works Council) place 14

Filip is responsible for the 'metal' department in the Central Workshop. He knows like no other how important safety at work is and does not hesitate to sound the alarm where necessary to ensure the safety and health of employees, visits and clients.

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Filip Laermans



CPBW (Workplace Safety Committee) place 4
Ondernemingsraad (Works Council) place 8

My name is Filip Laermans, in cohabitation and father of two teenagers of 13 and 15 years old.

I live in Kessel-Lo, right next to the provincial domain and I use the bike on a daily basis to commute to work.

My hobbies are playing ping pong, badminton and tennis. During the warm summer months you can find me on the tennis fields or in the canteen of my tennis club, where during this time I am frequently called in to supervise the canteen or maintain the tennis fields.

In 1993 I graduated as a lab technologist and I've since worked at KU Leuven for almost 27 years. The first years were spent as a lab technician, afterwards as an IT worker with the technical services and finally at ICTS in support of users in their daily IT struggles. I was always well liked with the clients I worked for. Since 2019 I am a lab coordinator in the chem@tech laboratories and nanocenter, the old 'F bloc' of chemistry. The

world of science & technology has always interested me.

For me it is very important that everyone feels well at work and is able to work in a healthy but above all safe work environment. All issues should be able to be discussed, wherever it is you work or what kind of work that it is that you do. In our university, everyone plays an important role and everyone deserves respect and appreciation.

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Mark De Reu



CPBW (Workplace Safety Committee) place 5
Ondernemingsraad (Works Council) place 18

Haaaaai ! I am 'the Joeri', but most people call me 'Mark'. Since January 1st 2000 I have been working as security guard at KU Leuven.

I don't wear any cuffs or pepper spray. But do you have any security problem? Then call me. I solve it ... my way.

Do you have another work related problem. Then see me. I take your problem to our group. I gladly be your point of contact for the ACLVB.

I am almost 28 years old and married to Els. We have one daughter who recently left our nest. Also, we have two dogs, which we take out daily for a walk. I like to listen to music, am eager to learn, and have a wide array of interests. Laughing is set on my daily menu, and once and a while I like to play around. I can also be very serious, but only when I have to ;-).

Feel free to approach me when you see me, or when you don't want to wait till I pass by, just make an appointment.

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Marc Stroobants



CPBW (Workplace Safety Committee) place 6
Ondernemingsraad (Works Council) place 16

Marc is 54 years young and has been working at the Technical Services Department of KU Leuven for 29 years.

The first 6 years he worked at the "metal" workshop and since 1998 at the Key Service unit where he works as an expert technician.

"I am also father of 2 sons (22 and 19 years old) and in my spare time I am committed in soccer.

Until last year I was coach of the senior team of Standaard Meerbeek and since this year I am responsible for the sports policy in the soccer team ".

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Kris Neyens



CPBW (Workplace Safety Committee) place 7
Ondernemingsraad (Works Council) place 15

Kris Neyens has been working since 2007 at the Faculty of Movement and Rehabilitation as a policy advisor on education. Soon she will make the jump to the Educational Policy department.

“Working in an educational context means working in a lot of busy periods. Many policy decisions are taken without adequate dialogue with colleagues working in/for programmes and faculties. The impact of these decisions on these colleagues is often not visible. Delay in the policy forming process often needs to be caught up by ATP-colleagues in the faculties.”

“I want to be able to drive pride and satisfaction from the jobs we perform, for which our employer needs to be able to give us the proper appreciation.”

“I strive towards a true dialogue regardless of statute or your place in the organization and by implementing incentives for personnel in general, such as purchasing power, opportunities for growth and a modern approach such as working from home.”

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Myriam Swartenbroeckx



CPBW (Workplace Safety Committee) place 8
Ondernemingsraad (Works Council) place 21

Myriam has been working at KU Leuven for 32 years. She started at the Faculty of Agricultural Sciences, after which she moved on to the Department of Public Health and Primary Care on 1 November 1989 via an internal application. She is currently employed full-time as an administrative and financial assistant for the departments Center for Biomedical Ethics and Law (CBMER) and the Leuven Institute for Healthcare Policy (LIGB).

“My honesty and sincerity are my greatest assets. With my heart in the right place, I am always concerned about others. This is also one of the reasons why I apply as a candidate for the social elections. My goal is to contribute to a better future for my colleagues at KU Leuven, for a better working atmosphere without bullying, a job with career opportunities, pay for work and equality and respect for everyone.”

As a deputy OCMW councilor (2017) of the municipality of Landen, she has gained a lot of knowledge and experience within the social sector. These social skills come in handy in her current work situation, where she is always ready to offer a listening ear to her colleagues with whom she tries to constructively look for a possible solution. “The combination of seriousness and humor always helps with that.”

“I live in the beautiful and rural town Wezeren (Landen) with my daughter Britt and my boyfriend Rudy. I attach great importance to my family and friends by always taking care of them and being ready with a hug, a small gift or a smile. I enjoy good food, delicious wines or a weekend at the Belgian coast. I like to play badminton, I like to read books, but most of all I like organizing parties and events.”

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Karin Dahlem



CPBW (Workplace Safety Committee) place 9

Karin is 48 years old and mother to two beautiful sons. She works at the “customer service central logistics services” in Leuven, a part of the Technical services. She is a avid walker.

Her engagement is translated by the idea: “I want to stick up for my colleagues, by amongst others helping them in difficult times.”

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Jeroen Dejonckere



CPBW (Workplace Safety Committee) place 10
Ondernemingsraad (Works Council) place 9

First as AAP member, very recently as ATP, I work at the Faculty of Law as part time monitor and study counsellor, and part time as staff member education. I support professors as well as students in faculty education.

My main motivation to candidate, is the desperate shortage of A(S)AP members in the social discussions. In my engagement for the ACLVB, I want to express the concerns of assistants, researchers, scientific employees, ... to the higher levels. Also this important group of personnel members should get the chance to have their voice heard.

Next to my dedicated passion at KU Leuven, I am an avid runner, and I try to participate in one or several half marathons every year. Furthermore, I work as a freelance sport journalist outside of my *alma mater*.

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Timothy Callemein



CPBW (Workplace Safety Committee) place 11
Ondernemingsraad (Works Council) place 10

Usually, you can find me at Campus De Nayer in the rural Sint-Katelijne-Waver, where I do computer vision research to complete my doctorate.

When I am not working, I go into nature, in Belgium as well as abroad. I prefer Japan myself, because of its marvellous nature scenes and tasteful cuisine.

Next to my work and passion, I try to offer my best self; also by just being there for others.

When I was asked to engage myself for the ACLVB, I didn't hesitate for one second.

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Danny Wautraets



CPBW (Workplace Safety Committee) place 12

Danny is one of the two specialized roofers at KU Leuven. His spare time goes to the children and to soccer. He also has green fingers and enjoys working in the garden. He has chosen to be active within the social consultation because he is concerned about a safe and healthy working environment.

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Martine Gabriels



CPBW (Workplace Safety Committee) place 13
Ondernemingsraad (Works Council) place 20

I started at KU Leuven in 1979 and am a part of the financial antennas of the Department Neurosciences at Onderwijs & Navorsing Gasthuisberg. Because of my long experience at KU Leuven and as a more senior employee, I am more than ever convinced that a powerful social counsel is needed at KU Leuven.

As employees of this lovely institution we have our duties and rights. However, our employer also has its duties to fulfill towards us as employees. During the social elections in 2004 I put forward my candidacy for the first time. I have now been standing up for the interests of all staff for 16 years. At this moment, I am deputy representative in the Ondernemingsraad and a direct representative in the Comité Preventie en Bescherming op het Werk.

What are my main points of action?

Increase purchasing power

A sustainable mobility plan for all

Correct remuneration

Psychosocial wellbeing at work

More senior members whose knowledge is sometimes being questioned

...

Union work makes a difference!

Private life

Deep sea diving

I am an avid deep sea diver. Every week you can find me training in a swimming pool and quite regularly in Belgian quarries, the Oosterschelde, Bonaire, Spain and Egypt. Because of the rigorous theoretical and practical education I am a 3* CMAS diver, Dive Master. Together with the instructors I am responsible for the education and counselling of starting divers.

Winter hiking

It's easy to get hooked. During the winter months you can find me trying to conquer the Swiss and Austrian mountains. Enjoying this beautiful winter wonderland and the physical challenges. During the summer months we are back at it again, but this time in summer gear.



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Johan Dormaels



CPBW (Workplace Safety Committee) place 14

Johan Dormaels is one of the rooftop workers working at KU Leuven. In his job, you cannot have fear or be afraid of heights. As no other, he knows that following the agreed procedures will guarantee the height workers' and their environment's safety.

He chooses resolutely for social discussions, because he cares deeply about safety and health for every employee. He also wants to put his VGM knowledge in good use of the entire KU Leuven community.

In his free time, he is an avid motor lover, who appreciates nature and open environments.

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Glenda Morgado



CPBW (Workplace Safety Committee) place 15

Glenda Morgado hails from the Philippines and graduated there as a Bachelor of Science in Agriculture (majoring in animal husbandry). Her first work experience was as a retailer in marketing management. She got to know her Belgian husband in the Philippines, married him and ultimately came over to Belgium with him in 1999 to build a future together with him.

She started at KU Leuven in 2000 in the central library (temporary contract as a logistical worker) and afterwards made the jump to "Residential management" within the department of "Student services" as a cleaner in the College of Premonstreit, the Arenberg castle, the American College and the De Waag residence in Heverlee.

"In 2016 I very deliberately put forward my candidacy for the social elections. I strive for a good work environment for all, but also for the retention of purchasing power, e.g. by handing out meal vouchers."

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Chris Depuydt



CPBW (Workplace Safety Committee) place 16
Ondernemingsraad (Works Council) place 26

Chris works as an ATP member at Campus Group T within the student and education administration.).

Her focus is on helping students with their ISP and the IER, the master thesis process, and degrees' processing. Next to this, she is ATP representative and "counsellor" for international students.

She is a mum to three sons, and momentarily still lives with six adopted pound cats. She is also a little "devil does it all" and an all trades woman.

"Reading, doing gardening work, collaborating in several (music) events are only a few of my hobbies. Once a month, I visit the shooting club to improve my hand-eye coordination."

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Marianne Verlinden



CPBW (Workplace Safety Committee) place 17

Marianne has been working as a cleaning lady for 29 years in the student district Arenberg De Waag.

"I am happily married and have 1 son. Our hobbies are fishing, cycling and walking."

The ACLVB at KU Leuven does important work for the employees and I fully support that.

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Myriam Verheyden



CPBW (Workplace Safety Committee) place 18

Myriam works for Student Services, located in the Naamsestraat in Leuven. Her function within our organization includes cleaning in the Bakelijn student residence in the Vital Decosterstraat in Leuven.

Myriam has been employed by KU Leuven since 1995.

She is married and lives in Sint-Joris-Weert. In her social life she is mainly concerned with animal welfare. She does voluntary work for an organization that is dedicated to the care of kittens (also stray cats).

"My motivation to be on the list of candidates at ACLVB is to ensure that there is a healthy balance between employee and employer on the work floor".

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Geert Hiel



CPBW (Workplace Safety Committee) place 19
Ondernemingsraad (Works Council) place 11

In 2012 I was hired by KU Leuven to be a part of the Central Dispatching within the Technical Services. The Central Dispatching is like a switchboard for the university when it comes to technical interventions, but also to offer all kinds of practical aid. It is the perfect place to deal with a large variety of things that happen within the university.

Since the end of the 90s I have been working in corporate communication and the IT consultancy. A very challenging and competitive world where I gained operational knowledge in terms of organization, management and the challenges of the employees whose work/life balance was disrupted quite profoundly.

From these experiences an idea of cross-pollination arose. The corporate world that spearheads the idea of

using aids to simply the life of an employee (usually to work even more intensively). Working more efficient is possible if the well-being of employees does not suffer from it!

Personally, I am convinced that a dialogue between employer and union can give the necessary means to our university to start initiatives to continue to motivate employees.

This all sounds good, but as ACLVB team it is our responsibility to improve the most vital points and to keep a watchful eye on the university's responsibilities towards its employees. Safety at work, the right aid, a correct remuneration such as more purchasing power (meal vouchers)... To be actively involved in this dialogue I am putting myself forwards as a candidate to support the colleagues in the technical departments, but also towards all the colleagues that have questions about their work environment. I am open to all kinds of questions and remarks!

What keeps me going in life, is following the best soap in the world i.e. America watching. The current political situation in the US have conditioned me for a few years. I think a lot about democracy being under pressure and the regular joe being forgotten time and time again by leaders not taking responsibility.

Additionally, I am a big 'gamer' and I love the perfect computer that runs like a steam engine.

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Kirsten Verhaegen



CPBW (Workplace Safety Committee) place 20
Ondernemingsraad (Works Council) place 2

Kirsten started her career at KU Leuven in 2003 at the executive secretariat of the Finance Department. After 3 years she transferred via internal application to the Department of Public Health and Primary Care, where she currently works as an administrative assistant finance and HR for a number of units, among which mainly:

- Leuven Biostatistics and Statistical Bioinformatics Centre (secretariat, finance and HR)
- Center for Biomedical Ethics and Law (HR)
- Emergency Medicine (HR)
- Gerontology and Geriatrics (finance and HR)

Kirsten has also been ATP representative within her department for a large number of years.

Kirsten comes from, and lives in, Tremelo and is married to André. "Together we have a son of 8 years old, Siebe. My social life mainly revolves around my family, our son who has his own hobbies (soccer, swimming and Chiro) and our 3 dogs (Jack Russell Terriers), with whom we have practiced dog sports such as agility and dog dance for many years. Considering their advanced age, our dogs are now enjoying their well deserved retirement. 😊"

Besides her family, she likes to do Zumba, cycling and jogging, although she has to admit that this is on a very low level at the moment 😊.

Kirsten motivates her candidacy as follows.

"Since 2008, I have been a trade union delegate at KU Leuven, first for 12 years at the ABVV, of which I was group chairman for the last 4 years. Now I have made the transition to the ACLVB because this team is more in line with the points of interest that I find important within KU Leuven".

"Anyone who knows me knows that I very highly value honesty and that I have a great sense of justice. Therefore, I continue to find it important to defend the interests of my colleagues and to help them do their job in the best possible circumstances".

"First and foremost, I believe that my colleagues should be able to develop further in their job and thus get better career opportunities. Too many colleagues still have little or no career prospects and are usually at their limit halfway through their career, which certainly doesn't help their motivation. I would like to see a change in that!

"Finally, I want to continue to focus on reducing the workload and thus help create a better work-life balance. The realization of teleworking has in any case already been a first step in the right direction".

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Peter Maertens



CPBW (Workplace Safety Committee) place 21
Ondernemingsraad (Works Council) place 1

Peter Maertens is voor de derde sociale verkiezing op rij fractievoorzitter van het ACLVB KU Leuven team. Hij is jurist en heeft een rijke juridische loopbaan achter de rug (advocatuur, patrimoniumbeheerder (met HR-ervaring) en adjunct-auditeur Hoge Raad voor Justitie) vooraleer hij stafmedewerker (ATP) werd aan de Faculteit Rechtsgeleerdheid. Hij is degene die de individuele dossiers (zowel van ZAP, AAP/BAP als van ATP) behartigt en verdedigt.

“De voornaamste uitdaging voor KU Leuven is het aansluiten op een modern wereldbeeld, weg van de lokale baronieën met aparte financiële enveloppes (bv. faculteiten die soms nog op een bijna feodale manier gerund worden), ondersteund door een management van professionelen. Pas dan zullen de échte problemen aangepakt kunnen worden:

- vervangen van een verouderd organisatie- en functiedesign (meer doorgroei-kansen geven aan medewerkers);
- toekennen van koopkrachtverhogende maatregelen (aan KU Leuven afdeling onderwijs geen maaltijdcheques, geen mobiliteitsvergoeding, geen fietsvergoeding, geen telewerkvergoeding..);
- entiteitsoverkoepelende maatregelen om de extreme werkdruk tegen te gaan; enz.”

In zijn vrije tijd is Peter voorzitter van een Vlaams-Brabantse wandel- en fietsclub (300 leden), ondervoorzitter voor het Plaatselijk Werkgelegenheidsagentschap en “aanspreekpunt integriteit” voor de Vlaamse wandelfederatie.

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Reinhilde Hermans



CPBW (Workplace Safety Committee) place 22
Ondernemingsraad (Works Council) place 4

After many years in the legal world, and afterwards in the insurance sector, Reinhilde started her career at KU Leuven in 2013. First at the HR department as coordinator of the HR advisors that are in contact with staff. They are the ones responsible for advising their colleagues with all things HR, covering mostly work and social law-related issues.

Four years ago, she joined the Legal Team of the Algemeen Beheer KU Leuven. Here, she mostly guides the international research projects and follows up on internal regulations so that these are available [on our regulations page](#), free to be consulted by all KU Leuven employees. On the [web page for staff](#) you can find among others the collective labour agreement and the work regulations.

“My efforts for the syndical counsel in our institution since 2016 gives me the opportunity to keep my experience and knowledge of the ever changing labour and social law up to date. I am hereby able to use these resources for colleagues if they need support or advice when things don't go as smooth anymore.”

“Any time left, in combination with full time employment, is spent on children, family, friends, gardening and my home with great enjoyment. If possible, I like searching for things that can make my environment more pleasant.”

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Patrick Boon



CPBW (Workplace Safety Committee) place 23
Ondernemingsraad (Works Council) place 3

Patrick (53 years old) works as chauffeur within the “Warehouse and Transportation” unit at Facility services.

Patrick – started as machinery builder in his private life – has been working for KU Leuven since 1988 (for more than 30 years now!): first he coordinated the student guidance in the “stone and concrete” lab; later on he became qualified chauffeur in the transportation services. Together with his colleagues, he ensures that all goods within KU Leuven arrive safely, undamaged and timely at their destination.

Patrick has been participating in the KU Leuven social discussions for the ACLVB for a while now (already the 4th social elections). Also, he has contributed to the growth of the ACLVB team from two to three, to thirteen, and eventually now to about 30 team members. “I try to assure that employees possess more purchasing power, but also enjoy more fun in working at KU Leuven. I hope you vote for me, so we can finish the projects we have started.”

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Barbara De Weerd



CPBW (Workplace Safety Committee) place 24
Ondernemingsraad (Works Council) place 7

Barbara works at KU Leuven Libraries 2Bergen as domain manager educational support. She and her team provide curricular sessions about information skills, and at extracurricular level they support students and professors in information literacy skills and collection management.

In her private life, she mainly focuses on sport and dance classes such as latin and ballroom dancing, flamenco and bodyjam. “Following from my degrees in Master in translation and Master in oriental languages and cultures, I like travelling to Italy and Asia.”

“Why do I commit myself as a candidate? I like to contribute in working out how to maintain and to optimize our work environment. Only if we speak up, we can realize the most appropriate working conditions.”

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Purificacion Morgado



CPBW (Workplace Safety Committee) place 25
Ondernemingsraad (Works Council) place 24

Purificacion (Purs for family, friends and colleagues) is Filipino who is married with a Belgian and is residing here since April 1998.

She has a 21-year old son that is currently studying architecture (3rd year) at KU Leuven, campus St. Lucas. "He is the living proof that there are no boundaries between the West and third world countries nor between white or brown skin colour. We are all living in one world."

"I only started working at KU Leuven in November 2004"

"Before that, I helped my husband who has his own fruit company. As a helper in that fruit company I learned a lot: the culture (Western mentality, but also specially the Belgian

customs), the language (right language use, but also conversing in a natural manner) and learning how to cooperate with other people in a team."

"For me it is very important that priority is given to human beings and then to material things. From this experience I decided to put my candidacy forward as a member of ACLVB in the upcoming elections."

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Danielle Doens



CPBW (Workplace Safety Committee) place 26
Ondernemingsraad (Works Council) place 22

Danielle works at the Deanery of the Faculty of Science (Yellow house, Castle park Arenberg in Heverlee) as employee in finance, HR, and the course schedules' follow-up.

In her free time, she likes walking, biking, cooking, and police series. Danielle is also a huge animal lover. "I have just finished my module "The dog's ethiology" successfully, and hope to train my adoption dog as a therapy animal, and indeed employ him as a therapy animal."

Danielle's motivation to run in the social discussions is about providing a sympathetic ear to those who need it. Mutual respect is highly valued to her: "Respect is not imposed nor begged, it is earned and offered".

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Gretl Van Ourti



CPBW (Workplace Safety Committee) place 27

Gretl was hired at the ILT in 1991 as a Japanese language teacher for students of Japanese Studies at KU Leuven. Initially, she worked on a small percentage, which gradually expanded over the years to a fulltime position. For 10 years, she was an internship supervisor for the students who followed the specific Japanese language and culture teacher training program.

In 2016-2017 we knew the recovery plan within the Faculty of Arts. Because of this, the specific teacher training within Japanese studies was canceled and staff had to be dismissed. A general rule, that all temporary contracts would not be renewed, was applied.

"I was unlucky", Gretl continues, "I was only 45% permanently employed at the ILT and had worked for more than 10 years in the field of Arts with 55% on temporary contracts. I contacted the ACLVB KU Leuven team and

thanks to their intervention they looked for a reorientation within KU Leuven. I was fortunate to stay with ILT and Japanese Studies as a teacher of Japanese language, a job I really enjoy doing".

"In addition, I work 10 hours a week at the Faculty of Arts as a monitor and study advisor for the students of Chinese Studies at KU Leuven. An extension that brings enrichment in all sorts of areas, not in the least because I am now also part of the young and enthusiastic team of monitors within the Faculty of Arts. "

Beside her work, Gretl takes care of her family and friends, reading, walking in nature, singing, and playing sports. She is active as a volunteer at Acunar, a non-profit organization that unites people with a heart for zhineng qigong. "And I like to enjoy life in a quiet, simple way."

"The reason why I applied is because the group chairman of the ACLVB KU Leuven team personally spoke to me about it. I see this as an opportunity to show my gratitude and who knows, I may be able to contribute to improving our general sense of well-being at work".

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Guy Van Looy



CPBW (Workplace Safety Committee) place 28
Ondernemingsraad (Works Council) place 13

After working at the REGA institute as MOOC responsible, Guy is now working as a teaching assistant at the Faculty of Engineering. His hobbyhorses are activating learning methods and educational innovation, but also evolution in the field of technology, invites him to try out and test things. In his supporting role towards teachers, to gradually transform their education into blended learning, he rediscovers his old love.

“In my spare time I devote as much attention and time as possible to my two children. We play a lot of board games because a child can learn the most while playing and this in a pleasant way. I also read a lot and very often listen to music, preferably hard rock and heavy metal. ”

The KU Leuven satisfaction surveys have highlighted several difficulties and lumbering frictions, but unfortunately they have not been followed up and come back every year. It seems that over time this is considered “normal”, which is by no means the case. “That is why I am committed to address such situations in dialogue and consultation and to look for improvements.”

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Carine Paulus



CPBW (Workplace Safety Committee) place 29

Since 2005, Carine has been working at the Education and Student Administration of the Faculty of Social Sciences on the campus in the Parkstraat in Leuven. Her duties currently include class schedules, individual study programs, exam processing and the administration of the admission requirements and program modification.

“During the lunch break I like to go swimming in the swimming pool of the University Sports Centre and in my spare time I try to maintain my fitness level with aqua gym, walking and cycling. “

“With my 30 years of experience at KU Leuven, in various departments within the faculties of Theology, Sciences, Law and Social Sciences, I am happy to apply as a candidate for the social elections. In these individualistic times I am more convinced than ever that social dialogue remains necessary to improve the working conditions for everyone, including the less empowered employees. “

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Martine Raets



CPBW (Workplace Safety Committee) place 30
Ondernemingsraad (Works Council) place 23

Martine works for the Department of Oncology at O&N. Her tasks are related to finances (purchase orders, invoicing, cost forms, reporting, follow-up on credit accounts, ..), administration (travel bookings, helping with the organization of symposia / continuing education, ..) and HR (appointing BAP and doctoral fellows, drawing up budget control forms, ..).

Martine enjoys cooking, reading and visiting cities and museums at home and abroad. She is a cat lover and owns 2 lovely cats.

“I find it important that people are being heard, appreciated and get a proper salary for their work. Because of my sense of justice, the step to the trade union is only logical to me. ”

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Donny D'Hont



CPBW (Workplace Safety Committee) place 31
Ondernemingsraad (Works Council) place 19

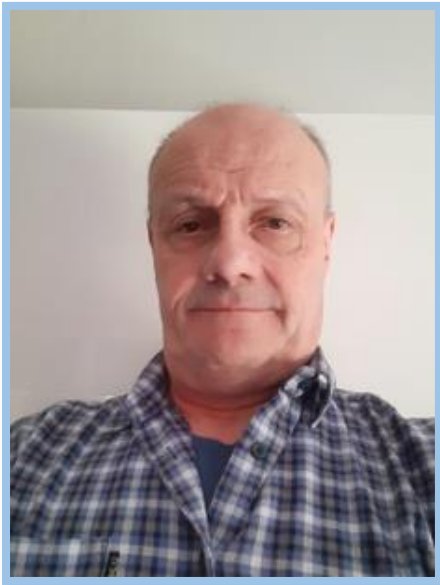
As teacher geography and biology, Donny has switched to KU Leuven in 2018.

Since then he has been working as ATP at the Faculty of Industrial engineering, campus Group T; as lab coordinator he ensures that students, doctoral students, and professors can perform their lab work in the best possible conditions. Next, he also teaches several practical sessions within chemical and biochemical courses.

“I empty my head during my renovation works at home and during weekly MTB tours, in which I am supported by my wife and two sweet kids.”

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Ronny Geysegoms



CPBW (Workplace Safety Committee) place 32

Ronny works at the “Depot and transport” of the Facility Services at the Willem de Croylaan 36, Heverlee. He is responsible for the transport when lending out or delivering tables, chairs, etc. Additionally, he also delivers packages to clients from the depot. Very often he also delivers the toga’s of the professors.

While he was recovering from a serious traffic accident, he got the chance to work at a different department for a while as part of the ‘delivery and repro’ team. For now he is back in transport, his big passion in life.

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Ingrid Franken



**CPBW (Workplace Safety Committee) place 33
Ondernemingsraad (Works Council) place 17**

Ingrid works at the library services of the university library.

Together with a team of colleagues she is responsible for obtaining monographs and magazines, in print or digitally.

“In my free time I sometimes go for a run. I love to travel to exotic destinations to enjoy different kinds of cultures. I also like to hike and bike in nature and love solving puzzles in all kinds of forms.

Because I like to get involved for the sake of others I am a candidate in the social elections. I hope to improve the situation for all staff through negotiations.”

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Rudi Creemers



CPBW (Workplace Safety Committee) place 34
Ondernemingsraad (Works Council) place 29

Rudi started working at KU Leuven in the Institute of Nuclear and Radiation physics, led by prof. Coussement, where Rudi was responsible for programming several processes regarding the cyclotron in Louvain-la-Neuve. Rather quickly, he went working with the Agricultural mechanical engineering lab, next to the 'Landbouwinstituut'. There, he has designed electronic measuring equipment and installations. It was the beginning period of PCs and PC networks. "At a certain time, I decided with three other persons to set up the brand new network team "kulnet". This team was integrated in the then called LUDIT, and today it's part of the central ICTS infrastructure services.

"I am father to two young children with ASS, who are totally different by the way. Because of this, I have little free time, which I dedicate to playing music in a brass band of a nearby town."

My motivation to engage myself for the ACLVB? We also have done the satisfaction surveys, which have uncovered some sticking points. It surprised me that nothing was done about these points, and that they were put off as "things you just had to deal with" and couldn't be helped. I want to commit myself for "better", because it can always be better, in dialogue.

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Theo Everaerts



CPBW (Workplace Safety Committee) place 35
Ondernemingsraad (Works Council) place 28

Theo Everaerts works at the planning department of the Facility Services. "I work on planning in the planning tool for areas such as signage, joinery, events and structural work."

In his own time, Theo is an active biker (all sort of things like MTB, race,...) and as a (ballroom) dancer (together with his other half).

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Stephan Solinas



CPBW (Workplace Safety Committee) place 36
Ondernemingsraad (Works Council) place 25

Stephan is active in the Audiovisual Techniques Workshop.
“Our service takes care of all AV equipment in auditoriums, classrooms and meeting rooms so that they remain operational and up-to-date.

We provide support during video conferences, events and are happy to help everyone with their AV-related questions. ”

“Together with Griet Matthys, we are the proud parents of Laurens (14) and Elien (9). To comply with the standard picture, a house and a garden are part of this too. Therefore, it is a pleasure to spend most of our free time on that. ”

“Actually, I am also a keen cyclist and MTB rider, but due to the purchase of our house and the related renovations, my bikes are literally hanging on the hook for the time being. Even worse is that a motorcycle has taken the place of the bicycle because

it suited me the most in money and time. I find that completely illogical, so I would also like to emphasize in the future the importance of a mobility allowance, which means that everyone can make a personal choice on which 'horse' (□) he would like to bet on. ”

“For me, the sustainable option could then be the combination of an electric bicycle and public transport. That way I could still partially practice my cycling hobby and maintain my physical condition without having to invest extra time and money in this. ”

Many years I was convinced that a trade union at KU Leuven was useless, until one day in 2016 when I unexpectedly ended up in a bad situation. Due to the continuous professional support of the ACLVB, my story has taken a positive turn. As a token of my gratitude, I would therefore like to strengthen the ACLVB by giving staff members with work related issues a nudge in the right direction. For every employee, I wish for a stable, healthy and pleasant working environment, so that, even after their retirement, they can continue to enjoy many healthy years, partially due to a challenging career with financial satisfaction. ”

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Katty Delecluyse



CPBW (Workplace Safety Committee) place 37

Since 8 years, I have been working at the Insurance department of KU Leuven, at which I mainly deal with work accidents, and further I am an all trades woman at the department.

My motivation to candidate myself in social discussions, is to constructively express employees' opinions without fearing any measurements, and to improve where possible wellbeing at the work floor.

I am prepared to take up my responsibilities and commit myself. Employees have the right to clarity.

My passion is translating, mainly Dutch-English; I am an avid blood donor, and in my free time I like travelling and reading."

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Gerrit Van Haele



CPBW (Workplace Safety Committee) place 38 Ondernemingsraad (Works Council) place 30

Since 2017, Gerrit has been working at the Chemistry Department as a lab technician, where he and 2 colleagues are responsible for the maintenance and restoration of the lab equipment of various departments. In addition, he also provides training and support to doctoral students and master students in Chemistry. As a member of HSE, EIP and First Aid, he daily comes into contact with students to solve their questions and problems in this regard.

Together with committed colleagues and students, he contributes in the ECO team of the Department of Chemistry in order to make the workplace more sustainable.

"What are the most important points of attention for me? As a daily commuter between Tienen-Leuven, I use the bicycle and the train. As for many KU Leuven colleagues, a good cycling

policy is an important point to work on. "

"For a large employer like KU Leuven, it is important to work on a mobility policy that is sustainable and well thought-out. For example, the reimbursement of the parking at the stations, the five-year photo pass for the NMBS subscription, the shorter waiting time for an electric bicycle, etc. "

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Bavo Meert



CPBW (Workplace Safety Committee) place 39
Ondernemingsraad (Works Council) place 27

Bavo is policy adviser internationalisation at the Faculty of Movement and Rehabilitation Sciences and acts as a liaison between the faculty and the central services. On a daily basis he is involved with the international policy of the faculty, the university and all things to do with international students. His background is in linguistics and international politics. In his free time he is an avid cyclist who wants to explore the world little by little.

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Joris Van Dyck



CPBW (Workplace Safety Committee) place 40

Joris has worked for 20 years at the Department of Materials Engineering as a lab technician in the furnace rooms and high temperature set-ups.

He has a daughter of 8 years old and in his spare time he is committed to the local unit of Natuurpunt, as well as to the Child-Aid Foundation that builds / maintains orphanages and helps children in South America.

"With that I combine a number of seemingly different things, but it is from my concern for people and the planet that I commit myself as an ACLVB candidate in the upcoming elections."

"For me it is very important that priority is given to people first, then material. This also results in my motivation for more forest and greenery on this planet. Trees provide more oxygen and support people's mental balance. "

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Patrick Maes



CPBW (Workplace Safety Committee) place 41

Patrick is 49 years old, married and father of two daughters (12 and 9 years old). He is currently working at student services in the centre of Leuven.

His job entails keeping student houses Justus Lipsius and Holleberg up to date technically. When in times of increased activities or illness, he also aids in the workings of other student houses.

He spends quite a bit of his free time with football. "On Friday I participate in the cogitration of about 40 players from U9 to U13. Seeing as my eldest daughter plays in Sportief Rotselaar, and I also organize games there on a regular basis for other fathers, I am there very frequently."

"Furthermore, I love a good daytrip, a hike or a holiday with the family in our own little country."

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Tom Van der Donck



CPBW (Workplace Safety Committee) place 42
Ondernemingsraad (Works Council) place 5

Since august 2016, I am the ATP-representative in the group council. From 2018 I also became invited member of the Academic Council; since January 2019, the three added ATP-members got the right to vote.

I started my studies in Engineering Electronics and Materials Science at KULeuven (1996-2003). Afterwards I became a researcher (ABAP) within the department Materials Science (2003-2010). I was ABAP representative for my department in the Faculty council Engineering Sciences. From October 2010 I became ATP member for research support in electron microscopy.

I was involved for a long time in the discussions between the ATP representatives and the dialogue with the rector before I took up the mandate of ATP representative Science and Technology. During these meetings I came into contact with the syndicate, namely Peter Maertens and Toon Boon from ACLVB. The support they gave during our work as representative was very

important, our university is sometimes a complex organization. The following topics were handled in recent history:

- Dialogue between rector and representatives;
- Dialogue with personnel service on different topics: OFD 2.0, teleworking, satisfaction monitor, ...;
- Starting up co-creation teams: e.g. internal mobility.

Social representation in our big organization is essential, collaboration into a constructive participation and communication is a good starting point. Consultation over different groups of representatives is crucial for the further extension of our Alma mater. I would like to continue working actively on the many tasks as a representative and the start-up of new initiatives.

During my limited free time, I like to go for a long walk and try to dance as much as possible Salsa LA style and Bachata. Furthermore I like gardening and working in the forest.

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